Sentence Starter Statement Ideas:

Intro

- "based on your performance today"
- "related to the national standards"
- "you were successful/not successful"
- "evaluating your skill blend"

Body

- "what we saw" (not good/bad)
- "your strengths are" "refinement needed in these skills"
- "you consistently/occasionally/infrequently
- "and it affected"
- "as evidenced/demonstrated by"

Conclusion

- "continue"
- "focus"
- "develop"
- "if your intent is, you are ready for"
- "we encourage you to"
- "your equipment"
- "work on these exercises to develop"

Taboo Words (platitudes)

- "good job"
- "nice/hard work"
- :) smiley face
- "you have talent"
- "you were really trying hard"
- "nice try, but"
- "you were really close"
- "you are almost there"



- Leverage the positive
- Be authentic
- Acknowledge the effort
- Personalized
- Also considers TD as audience so feedback/goals make sense to them
- Observations
- Be specific
- Ski performance and movements
- What -> why
- Goals
- Prescription
- Why -> how
- Trajectory/pathway
- Recognition
- References to equipment or exercises must relate to observed performance – why
- Use bullets on back of sheet as goals
- Instead of saying you were close use descriptors that indicate levels of achievement (example from RM)
 - o Essential elements were not observed or present
 - Essential elements are beginning to appear
 - Essential elements appear but not with consistency
 - Essential elements appear regularly at a satisfactory level
 - o Essential elements appear frequently, above required level
 - o Essential elements appear continuously, at a superior level