



Professional Snowsports Instructors of America – Northwest Division
Pacific Northwest Snowsports Instructors Association – Education Foundation

December Board of Directors Conference Meeting Minutes ***4 December 2017- HELD VIA CONFERENCE CALL***

PSIA-NW Mission Statement

Provide high quality educational resources and well defined standards to aid our members in improving their teaching skills to better satisfy the needs and expectations of their customers in the enjoyment of downhill and nordic winter sports.

Meeting Minutes

Call to order and roll – President Molly Fitch called the meeting to order at approximately 6:00pm.

Mark Schinman called the roll and the following were present: Molly Fitch, Mary Germeau, Mark Schinman, Diana Suzuki, John May, Tyler Barnes, Mike Phillips, Kim Petram, Rob Croston, Rick Brown, Jack Burns, John Eisenhauer, Larry Fale, Ed Kane, John Keil, Bill King, Devin Mettler, John Nelson, Russ Peterson, Donna Sanders, Marc Schanfarber, Takashi Tsukamaki, John Weston, Kirsten Huotte, Guests: Sherry Jennings

Molly Fitch provided a refresher on why we're reviewing our governance and the steps we've taken to date. She used a power point presentation. She provided more detail about the four policy areas, how each policy area helps us stay on track, and who's serving on the policy development committees.

Ends

John May Chair
Devin Mettler
Kim Petram
Mark Schinman

Board/ED Relations

Russ Peterson Chair
Larry Fale
Richard Mario
John Nelson
Donna Sanders
Tara Seymour

ED Limitations

John Weston Chair
Ed Kane

Governance Polices

Marc Schanfarber Chair
Mike Peters
Takashi Tsukamaki

Some of the key points regarding governance she made included:

- Helping everyone do what they do best
- Policies help us speak as a unified group
- We're shifting gears a bit, from tactical to strategic
- Board – where we want to go
- Staff – how we get there
- A better relationship - partnership

She emphasized we need to keep the governance pie in front of us to remember how it all fits together.

John May presented the Ends Committees draft work to date. He said it is still draft and the committee is still working.

The next steps include continuing to construct the polices. Everyone was encouraged to help and volunteer for a committee if they wished.

Throughout the meeting there were questions and comments and clarifications provided.

The meeting was adjourned at approximately 6:15