



PSIA-NW / AASI Spring Board of Directors Meeting
Hilton Garden Inn
Renton, Washington
May 17, 2008

The meeting was called to order by the President, Jack Burns at 8:00 am. Roll was taken and a quorum was established.

Burns, Jack	P	Kane, Ed	P
Germeau, Mary	P	King, Bill	P
Schinman, Mark	P	Livingston-Weston, Mary	P
Suzuki, Diana	P	Moldstad, Karen	P
Weston, John	P	Nagai, Wayne	P
Eisenhauer, John	P	Smith, Christopher	A
Lane McLaughlin	P	Stoneberg, Kay	P
Kastner, Chris	A	Tsukamaki, Takashi	P
Fitch, Molly	P	Wilson, Chris	P
Young, Lance	P	Winterscheid, John	P
		Younglove, Ed	P
Armstrong, Maria	P	Semb, Dustin	A
Brawley, Sally	P	Priest, Kathleen	P
Brown, Rick	P		
Carter, Gary	A	Darrow, Barbara	P
Croston, Rob	P	Huotte, Kirsten	P
Dold, Chad	P		
Field, Jim	P		
Henrikson, Stephen	P		

Guests –George Bailey, Tyler Barnes, Brooke Bolin, Stephanie Brown, Charlie Cornish, Dave Lucas, Nick McDonald, Pat Ronan, Chris Saario and Chris Thompson

Tyler Barnes was seated as a Mt Hood Representative. Tyler is the new Mt Hood position 1 director and replaces Chris Kastner who is unable to attend this meeting.

Chris Kastner has resigned as Certification Vice President (see agenda item #8 for his letter of resignation).

Chad Dold is resigning as the Nordic Representative to the board of directors. He is recommending that Charlie Cornish (Summit West) be appointed to his position.

Changes to Agenda

Proposal B, the snowboard video project has been withdrawn by Rick Brown.

Call for Candidates for PSIA Representative and Certification Vice President

Mary Germeau, Executive Vice President and in charge of elections asked for nominations:

Certification Vice President
Chris Thompson

PSIA Representative
John Weston
Ed Younglove

Officers Reports:

President – Jack Burns

Report stands as submitted.

Executive Vice President – Mary Germeau

Report stands as submitted.

Mary reported that the membership at Stevens Pass is down and will need to drop a board member.

Administrative Vice President – Mark Schinman

Report stands as submitted.

Mark thanked Barb for hanging in and keeping the office running when we were without a bookkeeper for over half of the season. He thanked Kirsten as well for all of her office support.

Financial Vice President – Diana Suzuki

Report stands as submitted.

The 2008-09 budget will be presented for approval later on in the meeting.

PSIA Representative – John Weston

Report stands as submitted.

John noted that the National Education Advisory Committee is looking for a Children's and an Adaptive representative. We need to get information to anyone who might be interested in either one of these positions. John suggested to Kathleen Priest that if she is interested to send her resume to the Ray Allard.

Education Vice President – Molly Fitch – No report submitted.

Molly spoke of the success of the Spring Fling. It has grown each year since the first one that was held during the "no snow" season. This year we had 93 participants.

The Senior Accreditation pilot program was very well received by the membership. Molly thanked the contributors. She has submitted a proposal to the Education Foundation for funds to create a new manual for the Senior Accreditation.

The Movement Matrix has been a hit with the membership. She is hoping there will be even more interest with the unveiling of the National Standards section.

Molly passed around a chart that was put together by the office. It is a listing of the education event attendees for the last two seasons. (See attachment #1)

Technical Vice President – Lane Mc Laughlin

Report stands as submitted

Lane reported that we had twenty-two tryout for alpine divisional staff. From the tryout we gained three new divisional clinic leaders (DCL). They are John May (Mt Hood), Charlie Wolfe (Mt Hood) and Nils Riise (Stevens Pass).

Sean Bold (Crystal Mt) has also become a DCL. He graduated into the program as a transfer from PSIA-I division.

There are three new snowboard divisional staff. They are Rick Brown (49 Degrees North), Luke Mason (Mt Bachelor) and Nate Peck (Stevens Pass).

Technical Team Tryouts were held this spring and Karin Harjo, Rick Lyons and Terry McLeod remade the team and Dave Lucas was selected as a new team member.

Nick McDonald, Technical Team Coach, was one of the selectors at the National Team Tryouts at Mammoth Mountain in April under very bad conditions. There were about 160 men and women trying out. The on snow portion lasted five days. There were indoor teaching presentations in the afternoons and evenings.

Northwest members qualifying for the National Teams are Dave Lyon (Stevens Pass) Alpine team and David Lawrence (Methow Valley) made the Nordic team.

Certification Vice President – Chris Kastner (resigned)

No report submitted.

Election for new Certification Vice President will be held later in the meeting.

Kirsten Huotte reported that the pass rates are lower than we want. We will be working with the training directors to provide us with more successful candidates.

The examining force is coming together very well. We had two examiner trainings this year. We have worked hard on getting all examiners on the same page.

Examiners in Training who have achieved full examiner status this season are Tyler Barnes (Mt Hood) and Sean Bold (Crystal Mt).

Education and Programs Director – Kirsten Huotte

Report stands as submitted.

Kirsten thanked the areas for the lift ticket comps and discounts. They all have been very supportive with our events.

Communications Vice President – John Eisenhauer

Report stands as submitted.

Member School Vice President – Lance Young – No report submitted.

Lance noted that there is not much going on in his program at this time.

Nordic Chairman – Chad Dold – No report submitted.

Chad is resigning as Nordic Chair. He introduced Charlie Cornish to be his replacement. Chad feels that the Nordic Program needs a new look and spark and he feels Charlie will provide that for us.

The Nordic Representative on the board is the chair of the Nordic Committee. The president has the power to appoint the Nordic Rep (temporarily) until the Nordic community can elect their own chairperson.

Effective at the end of this meeting the president, Jack Burns, will appoint Charlie Cornish as the Nordic Representative. The Nordic community will then elect their chairperson which may well be Charlie Cornish.

Snowboard Committee – Dustin Semb – Absent – No report submitted.

Children's Committee – Jodi Taggart – Absent - Report stands as submitted.

Chris Saario (Children's Committee) reported that the Children's program was developed many years ago at a board meeting by a group of interested individuals.

When we first started we had to go out and look for trainers that were actively teaching in Children's programs. This is how we got our first children's trainers.

It has now evolved that now a Children's Clinic Leader is to be a Level III.

It is being proposed that Divisional Staff teach the ACE to standardize all of our programs.

The Executive Committee will be meeting tomorrow to discuss the ACE Program and DCL teachings. The ACE clinicians who have responded to Jodi are supportive. It is too late this season for DCL tryouts. The ACE clinicians want to be involved in the transition process so they can get the training and go to the next tryout. Many of the ACE clinicians have expressed that even if they qualify for DCL they want their focus to be with children's clinics because that is where their passion is.

In the past we have found that once an ACE clinician makes it as a Divisional Clinic Leader (DCL) He/she wants to be removed from the ACE clinician roster and not teach children anymore.

Many of the ACE clinicians volunteered to create the Children's Workbook.

Jack Burns assured Chris that there is going to be a lengthy transition process. We will try to work on particulars, but the program will go on the way it has for the foreseeable future.

Lane McLaughlin apologized for his lack of communication with the ACE program and promised that his efforts will be more directed in the future.

Adaptive Committee – Kathleen Priest

Report stands as submitted.

Kathleen spoke of an Adaptive Examiners Summit in June of 2009 at Timberline. She will bring forth a proposal to fund this event for the NW adaptive divisional staff to attend. Adaptive divisional staff – Kathleen Priest, John Stevenson and Trudy Parcher.

This summer she would like the adaptive staff to attend the International Congress of Adaptive Sports at Timberline in June. This event is run by Beth Fox.

Awards and Recognition – Wayne Nagai

Report stands as submitted.

Not all awards were given out this year. Wayne reminded the board members that they can submit nominations for the awards that we give out.

Member Ski School Insurance Committee – Chris Wilson – No report submitted.

There were no changes in the insurance programs. There are not any other options out there for insurance.

Office Transition Task Force – Mark Schinman

Report stands as submitted.

The Office Transition will be discussed later on in the meeting.

Senior Specialist Accreditation – Ed Kane

Report stands as submitted.

Ed reported that he and his committee will have the Senior Specialist workbook ready by early September.

Our division has three accreditation programs and there is a lack of consistency between them. A more uniform model for the accreditations is being developed.

It is important to expose the members to the accreditations without them feeling that it is an exam environment.

Office Transition Task Force – Mark Schinman

Mark presented a summary of his Office Transition Task Force report (see agenda item #18 report)

The Task Force was created in the fall of 2006 to prepare for Barb Darrow's retirement and possible office restructure. The committee includes Mark Schinman (chair), Jack Burns, Barb Darrow, Molly Fitch, Kirsten Huotte, Ed Kane, Laurie Stack and Diana Suzuki.

Mark presented the three options listed in his report. The committee is recommending Option 2.

There was discussion with and with out Barb and Kirsten present.

There was not a proposal presented prior to the meeting so a motion to suspend the rules was made to approve the option as presented.

MSC: King/Weston

I move to suspend the rules to allow the Board to vote on one of the three options presented. Motion carried.

MSC: King/Weston

I move to adopt Option 2 as the path for the reorganization. Motion carried.

A new Task Force Committee will be formed to set the direction for making Option 2 work. The recommendations of the first committee would form the direction and actions of the new committee.

The Task Force is to define the job descriptions and bring them forth to the board for approval. Then go into how we will hire for the position and details involved in the hiring process and scheduling.

MSC: King/Weston

I move to reinstate the rules. Motion carried.

Jack will appoint a new Office Transition Task Force that will meet over the summer to develop the plan on how to go forward under Option 2. The committee will come back in the fall with a proposal that we can discuss and go forward with.

Mark Schinman and committee were commended for their work on this first phase of the Task Force.

Lunch Break

The meeting was called to order at 1:00 pm.

The second call for candidates for PSIA Representative and Certification Vice President was made. There were no additional nominations.

Proposals

Proposal A

Alyeska Ski School has petitioned our division to accept them as a member ski school.

Note: Alyeska Ski School director, Garth McPhie who submitted the proposal is on his way to the meeting, but has been delayed by an air flight.

Pat Ronan a Northwest Division member, but teaches at Alyeska, will speak in favor of the petition for Garth McPhie.

PSIA National's process for changing boundaries is that if our board agrees to take in a school and the other divisions board agrees to give up the territory then National will approve the move.

Discussion

How large is Alyeska Ski School? **There are about 100 instructors of those 40-50 are PSIA/AASI members. Most have indicated that they will transfer their membership to the Northwest Division.**

How does PSIA-A board feel about this move? **They have been notified of the petition, but have not been formally spoken to.**

What is in it for PSIA/AASI-NW? **New members and different venue for your symposiums or other events.**

A board seat may be attained once 50 instructors join the NW division.

How do the instructors feel about the move? Has there been a democratic process of informing the instructors? **The ski school director has spoken to all of the Alpine instructors and the snowboard supervisor has informed the boarders.**

Has there been communication with the Alaska President? **Jack Burns answered that he has been in contact with Tom Brayton. Tom has spoken to some of his board. The Alaska board meets May 22, 2008. Tom expressed his personal opinion as "if they want to go, let them". The Alaska board's position will be determined on May 22.**

We have the cart before the horse. Alaska should have approved this move before it was brought to this board.

MSC: Kane/Nagai

I move to accept Alyeska Mountain Learning Center as member school of the Northwest Division contingent on a favorable response by the Alaska Board of Directors.

Motion carried.

Proposal B

The snowboard video project proposal was withdrawn by Rick Brown.

Proposal C

MS: I move that three desktop computers and one laptop computer be purchased for use by the office and the EPD at an estimated cost of \$7,000 including sales tax and shipping.

Motion withdrawn.

The office computers are aging and Kirsten's laptop is not working well and it does not work with a power point projector.

National is strongly recommending that we upgrade as we implement the new software system.

There was a recommendation that Education Foundation (EF) funds be used for this project rather than the Northwest operating budget.

Because the Northwest board cannot approve the EF expenditures Mark Schinman withdrew the motion.

MSC: Kane/Weston

It has been recommended by this board to approve the purchase the computer equipment by the Education Foundation as recommended by Mark Schinman's request.

Motion carried.

Proposal D

MSC: Weston/King

I move that Chris Kastner be awarded lifetime membership in PSIA Northwest.

Motion carried.

Proposal E

MSC: Younglove/Weston

I move that honorary lifetime membership be conferred on Calvin Yamamoto

Motion carried.

The PSIA Representative will take both names to the National meeting next month for approval for National Honorary Lifetime membership.

Proposal F

MSC: Suzuki/Weston

I move that effective 7/1/08 Board Members be offered each year to attend Fall Seminar and one day of Symposium for free or the two days of Symposium for free.

Motion carried

Discussion:

There has been confusion on what events are offered complimentary to board members.

A motion was passed many years ago that board members could attend a two day Fall Seminar (this was during the time when we had a two day FS at Timberline each season) or a two day Symposium. Now that FS is a one day event this is a clarification of this policy.

Board members attending these events free must make themselves visible to the membership by means of a name badge identifying them as a board member and help with the administrative tasks at the event.

Association Management Software Update

The development of the conventions for inputting data is taking place now.

Jack Burns wrote a letter to the President's Council, Ray Allard and Mark Dorsey expressing issues of concern with the implementation of the AMS software data (See President's Report Agenda Item #1).

Some of the concerns are:

1. Changing the definition of a certified instructor for purposes of the database saying that you have to be actively teaching. We just passed at our last board meeting that one does not have to be actively teaching.
2. Division Only members will not be accounted for on the database. They will have to upgrade to a National membership to be included.
3. We just passed a new membership category of Affiliate member. It is proposed to eliminate the Affiliate members from the database even though there is a provision for this membership in the National bylaws, which matches closely to what we have.

Jack received a letter of response from Mark Dorsey (See President's Report-Agenda Item #1).

The "go live" date has changed from July 1 to October 1.

The letter stated:

Division Only members at the entry level will not be supported in the new system. An individual to be considered a certified member is presumed to be actively involved with snow sports instruction as evidenced by affiliation with a snow sports school. A member should be able to retain certification if they are temporarily unaffiliated as long as their divisional and national dues are current and meet the educational requirements.

The Division Only members that will be supported are current former members of the national organization.

Discussion

We need to have “actively teaching” out of the terminology.

National is not saying we cannot have division only members, but they will not be supported on the new system.

From the office administrative standpoint we do not want to run two parallel systems.

The desire for standardization of the divisions is driving these decisions that are being made by national.

We are on the last legs of our software and we have been waiting for national to meet the promises that they have made. Maybe signing up for this software is not in our best interest.

These items are worth fighting for and we should do it now.

The board needs to send a strong recommendation to national by way of the President and ExComm.

Reduction of Board Size – Mary Germeau

Stevens Pass has decreased in membership. In the past they have had five board representatives. Their membership numbers indicate that they now qualify for four. There will be a decision made on how to drop that extra director position or there will be a special election where the Stevens Pass members will vote for the four representatives.

If there is an election it will take place during the regular election in the spring.

Mary called for a meeting of the Stevens Pass board members to decide how to proceed on this matter.

Call for Candidates

The third call for candidates for the PSIA Rep and Cert VP position was made. There were no additional nominations.

PSIA Representative

Ballots were cast for the PSIA Representative. John Weston and Ed Younglove are both running for this position. Ed Younglove was elected for the three year term on the National Board of Directors.

Certification Vice President Election

MSC: King/Fitch

I move that a unanimous vote be cast for Chris Thompson for Certification Vice President. Motion carried.

Chris Thompson is the new Cert VP and will be in cycle with the officer elections.

Summer Budget

MSC: Suzuki/Weston

I move that we approve the summer budget as presented excluding the \$7000 request for the computer purchase.

Motion Carried.

Departing Board Members

Jack recognized the three members who are leaving the board. He presented plaques of appreciation to Chad Dold (Nordic Chair) and Maria Armstrong (Spokane).

Chris Kastner is also leaving and his was thanked for his time on the board as a director and Certification Vice President. He was not present.

Meeting adjourned at 3:30 pm.

The fall board meeting will be held on September 20, 2008 at the Hilton Garden Inn in Renton.