



PSIA-NW / AASI Spring Board of Directors Meeting

Best Western on the Green

Kent, Washington

May 18-19, 2002

Saturday, May 18, 2002

The meeting was called to order by the president, John Weston at 8:30 am. Roll was taken and quorum was established.

<u>Officers</u>	<u>Saturday</u>	<u>Sunday</u>
Weston, John	P	P
Younglove, Ed	P	P
Christofero, Carol	P	P
Starup, Greg	P	P
Hand, Kathy	P	P
Eisenhauer, John	P	P
Taggart, Roger	P	P
Kastner, Chris	P	P
Murdoch, Larry	P	P
Hand, Ken	P	P
<u>Representatives</u>		
Arwine, Gordon	P	P
Brawley, Sally	P	P
Burns, Jack	P	P
Burns, Jeff	P	A
Carter, Gary	P	P
Croston, Rob	P	A
Dold, Chad	P	P
Fleming, Bill	A	A (Resigned)
Frost, Chad	P	P
Germeau, Mary	P	P
Kane, Ed	P	P
King, Bill	P	P
Klecker, Ken	A	A
Laird, Andy	P	P
McDonald, Bob	P	P
McLaughlin, Lane	P	P
Moldstad, Karen	P	P
Nagai, Wayne	P	P
Peters, Mike	P	P
Saario, Chris	P	P
Stoneberg, Kay	A	A
Sword, David	P	A

Wilson, Chris	P	P
<u>Office Staff</u>		
Darrow, Barbara	P	P
<u>Committee Chairmen</u>		
Stevenson, John Adaptive	A	A
Saline, Earl Snowboard	P	P
Wingard, Nelson Children's	A	A

John Weston acknowledged and reelected the nine board members who ran unopposed last spring. They are: Jack Burns, Jeff Burns and Ed Kane of the Snoqualmie Region; John Weston of the Stevens Pass Region; John Eisenhower of the Crystal Mt. Region; Carol Christoforo of the Mt. Hood Region; Ken Klecker of the Bend Region; Karen Moldstad of the Mt. Baker Region; and Kay Stoneberg of the Blue Mountain Region.

John appointed Polly Clark to replace Bill Fleming, who recently resigned from his Snoqualmie seat (#5). Polly will represent Snoqualmie until the spring 2003 election.

John welcomed guests Calvin Yamamoto, Andy Rossman, Clay Hansen, Stan Aunan, Nick McDonald and Kirsten Huotte.

It was announced that the election of the PSIA Representative will be moved up on the agenda prior to the proposals.

REPORTS

President John Weston: Report stands as written.

Executive Vice President Ed Younglove:

Report stands as written. Ed announced that there is one position up for election and that is the PSIA Representative position. John Weston and Bill King have announced that they plan to run for it.

Administrative Vice President Carol Christoforo: Report stands as written.

Financial Vice President Greg Starup: Greg gave an overview of our PSIA-NW financial through March.

PSIA Representative Kathy Hand:

Kathy has a very good feeling about the strong presence that the Northwest Division has at the national level. We have five members on the National Demo Teams (Chris Kastner, Dave Lyon Alpine; Earl Saline, Chad Frost Snowboard; and Steve Hindman Nordic. John Weston is the Chair of the President's Committee.

Education Vice President Larry Murdoch:

Larry passed out copies of the 2002-03 proposed calendar and he asked for input from the directors. Larry has been working with Ed Kane on the Senior Tour. They will be working to develop it further. Larry discussed the outline for the Membership Guide and calendar. He has set a September 30 deadline to get it to the membership. Next year's Membership Guide will expand to include some professional development and certification guidelines for members to use as a pathway for their own personal development. The guide will include descriptions of all our products alpine, snowboard, nordic and adaptive.

Kathy Hand asked that the Stevens Pass Regional meeting be added to the calendar.

Technical Vice President Roger Taggart:

Roger discussed the Women's Specific Training Program. The program consisted of eight women who have trained for the last two seasons. Christine Kjenner was selected as a divisional staff member last March. Roger added that five of the women in the program are now ACE (Advanced Children's Educator) clinicians.

There was an extensive video shoot of the Level I, II and III skiing tasks at Mt. Bachelor in early May.

Tech Team Tryouts were held in early May at Mt. Bachelor. Returning members of the team are

Lane McLaughlin, Nelson Wingard and Dave McBarron. New members are Stan Aunan, Jim Bison, Linda Cowan and Kate Morrell.

Certification Vice President Chris Kastner:

Chris reiterated that the Task Video is underway. He gave special thanks to Nick McDoanld who spearheaded this project. Others who have been involved are Larry Murdoch, Roger Taggart, Linda Cowan, Karen Harjo, Chris Thompson and Nelson Wingard. We hope to have the product by this fall. Each ski school will receive a copy of the new task video.

Communications Vice President John Eisenhauer: John was not present during the Officer's Reports on Saturday. John will give his report on Sunday.

Member Ski School Vice President Ken Hand: Report stands as written.

Nordic Chad Dold: Report stands as written.

Chad announced that the Nordic Committee is meeting in June. At that time, they will develop the Nordic calendar. Larry asked that it be in the office by July 1.

Chris Kastner praised the work of Stuart Craig and Gavin Kerr-Hunter for developing the certification process for Cross Country Downhill skiing. They spent a lot of time writing the criteria for the tasks and the process for the teaching format of the exam.

Chad stated that Bret Alumbaugh is doing the same thing for the Track exams.

Chad also announced that the Nordic DCL Tryout was eventful this year. The new Track DCL is Roger Bailey; the new XCD DCL is Mitch Ross; Phil Armiger has joined the Track staff as a DCL-Trainee.

Snowboard Earl Saline:

Report stands as written. Earl added that last weekend's new Park and Pipe Event was a huge success. It was held at Timberline and Chris Hargrave coordinated the event. We will continue holding this event and would like to expand it.

The question was asked if the Snowboard Tour was still going to happen. Last season Chad and Earl were busy training at their own schools and not available to reach out to other areas. Earl hopes to get more DCL's working with this program.

Snowboard DCL's selected this Tryout were Chris Hargrave and Jay White.

Children Nelson Wingard: No report submitted.

Roger spoke for Nelson. A new job with huge responsibility kept him from attending. Larry Murdoch added that the first ACE II (Master Children's Educator MACE) was held this season at the Mission Ridge Symposium. We had nine participants. Nelson is reviewing the MACE to determine if the program is viable.

History No report submitted. Kathy Hand, who is going off the board, no longer will chair the committee. The president shall appoint a successor.

Mike Peters requested five of our history books, "It Started In The Mountains", for the libraries in the Colville area. Extra books were brought to the meeting for other board members to distribute to local libraries as well.

Member School Insurance Chris Saario:

The insurance program is running well. Chris stated our premium will likely go up as every time there is a disaster such as September 11 or flooding, premiums increase.

David Sword noted that twenty years ago today the PSIA-NW Board of Directors were meeting when Mount St. Helens erupted. The meeting was immediately adjourned upon hearing the news. It took some members a couple of days to get home.

ELECTIONS

John Weston turned the gavel over to Executive Vice President Ed Younglove to preside over the election.

Greg Starup resigned as Financial Vice President. He feels that there is a much superior candidate for the position than himself.

Ed announced there are two positions that are open for election. They are the PSIA Representative and the Financial Vice President. Prior to the nominations, Ed explained the election procedure.

Ed called for nominations for the PSIA Representative which is a three year term, and then for nominations for the Financial Vice President (1 year term). Those nominated were Bill King and John Weston for PSIA Representative and Angus Harris for Financial Vice President.

John Weston was elected as PSIA Representative by conventional ballot.

MSC (King/Eisenhauer) I move to cast a unanimous ballot for Angus Harris as Financial Vice President.

Since John Weston was elected as PSIA Representative, he resigned as President of PSIA-NW. Ed Younglove had expressed interest in running for the President position, thus the gavel was turned over to John Weston for the call for nominations for President. Ed Younglove was nominated for President.

MSC (Saario/Eisenhauer) I move that we elect Ed Younglove by unanimous ballot.

Ed Younglove resigned his current position of Executive Vice President.

John Weston called for nominations for the position of Executive Vice President. Carol Christofero and Bill King were nominated. Carol Christofero was elected Executive Vice President by conventional ballot.

Carol Christofero resigned her position as Administrative Vice President.

John Weston called for nominations for the position of Administrative Vice President. Greg Starup and Jack Burns were nominated. Jack Burns was elected Administrative Vice President by conventional ballot.

NEW BUSINESS

Proposal A

MSC (Younglove/Saario) I move that Ethics and Grievance Committee Policies and Procedures be adopted.

Proposal B

MSC (Hathaway/King) I move that we present PSIA-NW members with 40 or more years of service with an appropriate certificate honoring them as PSIA-NW Instructor Emeriti for a lifetime of achievement.

Clarification was made that members may be paying for PSIA-NW. Transfers into the Northwest are also included.

Proposal C

MS (Hathaway/Dold) I move that we establish a Rookie of the Year Award to recognize the most outstanding first year instructor within PSIA-NW. Motion tabled to Sunday.

Discussion:

- Clarification on eligibility was questioned. Does this person have to be a PSIA-NW member or could this person have taught for years prior to joining PSIA?
- Can snowboard, alpine, nordic and adaptive disciplines all be recognized?
- Most instructors who fall into the criteria are new Level I instructors and they usually join after March or 30 days after their Level I is given.
- We need to sell the idea to school directors to create enthusiasm and perhaps instructors will join earlier than March.
- If each ski school submits a rookie of the year, the selection process would be difficult for one rookie to be chosen.
- Ask directors to submit rookies of the year by March and recognize them in the Newsletter.
- Recognize rookies of the year regionally.
- It's very important to recognize the first year instructor.

MSC (Kane/Ken Hand) I move to table this motion to committee and to bring it back on Sunday.

Proposal D

MS (Kastner/Jeff Burns) I move that PSIA/AASI Exams be removed from the list of events that members may attend to gain educational credits.

Discussion:

- Preparation and taking an exam is hard work and should get credit.
- The last time this proposal was brought forward the member school directors strongly voted against it. We should comply with the directors.
- Outreach areas do not have the education opportunities as most of the larger areas.
- Those taking exams need to be prepared educationally. Many are setting themselves up to fail by not doing education courses prior.
- We need to successfully demonstrate to our membership that exams are a validation, not an educational experience.
- In terms of consistency, we need to separate certification and education.
- Maybe a compromise is in order. Those who take an exam and pass should get credit and those who fail should not.
- As a board, we need to make decisions based on what is good for the organization as a whole. The movement towards education is what we need.

The vote was taken (a roll call vote was requested). There was a 14-14 tie on votes. A statement was made that a two-thirds majority vote is needed for changes of policy.

MS (Younglove/Kane) I move to table Proposal D to the By-Law Committee to come back on Sunday with a decision on requirements to change policy.

Point of Order: Bill King stated that a motion cannot be tabled when it has already been voted on.

John Weston, President, then cast his tie-breaking vote of "no". Proposal D failed.

John Weston introduced Sara Rasmussen and her husband Ray. Sara was given farewell gifts and a plaque for her 10 years of service to PSIA-NW. She will be missed. Sara received a standing ovation from the board of directors. Thank you Sara!

The meeting adjourned for lunch at 12:00 noon.

The meeting was recalled to order at 1:20 pm.

Proposal E

MSC (Dold/Taggart) On behalf of the Nordic Committee and membership, I move that \$1,000 be budgeted specifically to reimburse the costs necessary to create a Guidebook that our members can use as a reference for the Technical content in XCD.

Proposal F

MSC (Dold/Nagai) On behalf of the Nordic Committee and membership, I move that \$2,500 be budgeted specifically to reimburse expenses incurred in researching existing materials (including the current ACE program) and to cover the production of course content and manuals to support a series of clinics that give solid educational training to Nordic instructors, in both XCD and Track. Our overall goal is to create a whole "package," balanced amongst Teaching, Technical and Skiing concepts, and the Educator Series would be a part of that package.

The question was asked, "What is National doing with respect to this project?" John Weston answered that monies have been allocated at the national level for some projects, but have not been approved as yet.

Chad stated that the Nordic Committee is about two steps ahead by adopting the efficient and inefficient movements of telemark skiing. The committee wants to carry it over to Track.

Proposal G: Withdrawn.

On behalf of the Nordic Committee and membership, I move that \$1,000 be budgeting specifically to purchase a video camera and tapes for use by Nordic DCL staff to prepare training materials and to train members to use similar equipment in their teaching.

Proposal H

MSC (Weston/Dold) Any member who is a student in a recognized institution of learning, and who is 23 years of age or under, shall receive an annual discount of \$10 on their NW Divisional dues. This policy will become effective for the 2003-04 season.

Amendment to Proposal H

MSC (McDonald/King) I move to amend the motion to read "full-time student".

The meeting adjourned at 2:00 pm and the following Focus Groups convened:

Office Operations: Chair Person, Carol Christofero

Snowboard: Chair Person, Earl Saline

Sunday, May 19, 2002

The meeting was called to order by President John Weston. Roll was taken and a quorum was established. John introduced the guests: Jodi Taggart, Ruth McCully, Nick McDonald, Kirsten Huotte and Clay Hansen.

Communications Vice President John Eisenhauer:

The new newsletter deadlines are working out very well with the newsletter getting into the member's hands in a more timely fashion. We are now doing e-mail notifications out of the office for upcoming events to TD's and DCL's. The Board will be added. This is the first year that we are collecting e-mail addresses and birthdates from the dues billing forms. We're starting to collect data on demographics.

John announced that he has some merchandise (vests, shirts and hats) for sale here at the meeting.

Proposal C

MSC (Hathaway/Kane) I move that we establish a Rookie of the Year award to recognize the most outstanding snowsport instructors within PSIA-NW in four disciplines alpine, snowboard, Nordic and adaptive.

It was also addressed that Rookie of the Year certificates will be given to each ski school for individual ski school presentations.

Proposal I

MSC (Taggart/Kathy Hand) I move that we purchase 40 stab-in gates.

Proposal J: Withdrawn.

I move that we accept the proposal from our current membership database software consultant, Bruce Noble, to write us an accounting program using a Windows based network that would be linked to the membership database and use the Unix operating system.

Proposal K

MSC (Saario/Ken Hand) I move that the draft of the revised Member Snowsport School (MSS) Policies and Procedures Manual be approved.

Chris gave an overview of the history of the Member School Insurance Program (see attachment C).

- The question arose that it is not clear who the insurance reserve funds belong to. The balance of account is listed on the PSIA-NW balance sheet.
- It was suggested that if the insurance reserve is not NW funds, then it should be taken off our books.
- PSIA-NW, PNSIA-EF and Member Ski Schools are named on the policy.
- Increase in premium will automatically decrease the reserve fund. It did this year about 20% and the next year's premium will most likely increase about 30% due to the disasters that have occurred this last year.
- The Member Schools pay the office to manage the insurance account.

Proposal L

MSC (Kastner/Starup) I move that PSIA-NW pay 10% (approximately \$840) of the total amount to DNA (Descente North America) for the ordering of uniforms for our divisional staff. This amount will be reimbursed through the sale of the uniforms to our divisional staff.

Chris stated that the current divisional staff uniforms are four years old. Most staff do not wear them anymore because they are useless in the weather. This purchase is a great deal for the staff. It will cost about \$125 for coats and \$85 for pants. We'll save each clinician about \$100. Chris piggybacked the order with an order that his company made to get this price. Chris stated this is a catalog item and reorders may be made if necessary. Uniforms will be available for DCL's of all disciplines.

By-Law Changes

By-Law Change #2

MSC (Younglove/Ken Hand) I move that Article X of the bylaws be amended as follows:

Section 14. Ethics and Grievance Committee

(a) The Ethics and Grievance Committee shall be chaired by the Executive Vice President. It shall consist of the PSIA Representative, the MSS Vice President, Certification Vice President and two additional Board members one of whom would be in charge of the program in which the elleged incident occurred.

(b) The Ethics and Grievance Committee shall be responsible for enforcing

(1) Enforcing Article XIII Code of Professional Responsibility

(2) Enforcing Ethics involved with the Membership Perks

(3) Hearing member grievances

(4) Any other matter which may be sent to their attention from the Executive Committee or Board of Directors.

(c) The Ethics and Grievance Committee shall be responsible for hearings which shall include but not be limited to harassment, abuse and questionable behavior.

By-Law Change #1: Tabled.

That Article IX Section 1(d) be amended to read as follows:

(d) Officers shall serve for a term of two (2) years, except for the President and the PSIA Representative who shall serve a term of three (3) years, and shall continue until their successors are elected and take office.

John Weston explained that this By-Law is a recommendation from the National President's Council. The presidents have been rapidly coming and going and they would like to solidify the presidents so it will be a continuous council for at least three years.

- There is concern of what the other divisions are doing with respect to the three year term.
- The question was asked as to how this is going to effect the two year election schedule of the officers of PSIA-NW.
- If we change the presidents term, let's change all the officers to three year terms.

MSC (Saario/Kane) I move to table this motion to the Fall board meeting.

The board gave John Weston a straw vote to take to national. The board is inclined to support the three year term. 13 in favor/8 against/3 abstained.

Focus Group Reports

Snowboard (Earl Saline) [See Full Report.](#)

Office Operations (Carol Christofero) [See Full report](#)

MSC (Kane/Christofero)

On behalf of the Office Operations Committee, I move a sub-committee be formed to determine the appropriate hardware upgrade and that this committee be given a budget of up to \$6,000 to purchase the necessary equipment. The committee will consist of Jack Burns, Mike Peters, Lane McLaughlin, Angus Harris, Bill King, Wayne Nagai, Ed Kane, Greg Starup, Barb Darrow and Cheryl Campbell.

Training Director and Member School Directors (Larry Murdoch and Roger Taggart)

Additional Business

MSC (Starup/Ken Hand) I move to accept the summer interim budget.

Fall Board Meeting

It was announced that the Fall Board of Directors meeting will be the weekend of September 21st. The site is to be determined.

MSC (Dold/Taggart) I move to adjourn.

Meeting adjourned at 12:05 pm.

After the meeting there was a presentation of gifts and a plaque for Kathy Hand's 33 years of service to the PSIA-NW Board of Directors.